

WINDSOR PRIMARY SCHOOL

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Windsor Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Windsor Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community.

VISION

Windsor Primary School will provide a challenging 21st Century learning environment that:

- strives to effectively prepare students to be successful and dynamic learners
- promotes qualities and skills for active and informed global citizenship
- develops confident, creative individuals, able to contribute positively to a constantly changing society

MISSION

Windsor Primary School is a diverse and inclusive community where everyone is respected and has the opportunity to thrive.

OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

VALUES

Windsor Primary School's values are -

Respect - Caring for other people, their thoughts, feelings and belongings

Responsibility - Owning our choices, actions & personal growth

Ethics - Treating others the way we want to be treated and accepting differences

Courage - Taking risks in my learning and standing up for others

Determination - Never giving up, willing to try again, accepting small wins and having a growth mindset

CULTURAL PILLARS

Windsor Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We base our expectations on a number of cultural pillars.

Culture builds the pillars on how we want people to act and make decisions. Culture also has its own pillars that impact its evolution. *See Appendix A for details about each pillar.*

1. Professional Purpose
2. Department of Education Values
3. Community Factors
4. Personnel
5. Policy / Legal

COMMUNICATION

This document will be communicated to our school community in the following ways -

- Available publicly on our school's website
- Included as annual reference in school newsletter
- Made available in hard copy from the school administration upon request

POLICY REVIEW AND APPROVAL

Policy last reviewed	April 2024
Approved by School	April 2024
Approved by School Council	May 2024
Next scheduled review date	2028 aligned with the school's four-year DoE review schedule

APPENDIX A

1. Professional Purpose

Australian Institute for
Teachers and School
Leaders 32 competencies

Relationships

Growth

Development

Facilitation

Role Modelling

Guidance

Empathy / Understanding

Perspective

Objectivity

2. DoE Values

Responsiveness

Integrity

Impartiality

Accountability

Respect

Leadership

Human Rights

3. Community Factors

Size of Community

Disadvantage

- Socio/Economic

- Level of Education /
Parenting

English as Another
Language

- Literacy

- Cultural Background

Gender Identity

Disability

Transiency

4. Personnel

The current skills, interests,
personalities, background
and needs of our entire
staff are crucial ingredients
of the school's identity and
philosophy in any given
year.

5. Policy / Legal

Child Safe Standards

Disability Inclusion

Duty of Care

Privacy & Information
Sharing

Workplace Agreement

Occupational Health &
Safety

Inclusive Workplaces

Restraint & Seclusion