

WINDSOR PRIMARY SCHOOL

STUDENT DRESS CODE POLICY

A diverse and inclusive community where everyone is respected and has the opportunity to thrive.

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link:

<https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring the student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>

PURPOSE

The purpose of the Student Dress Code is to outline Windsor Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Windsor Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Windsor Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a list of uniform options that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Windsor Primary School's school uniform items is available in Appendix A. Long and short polo shirts, along with jumpers and sun hats must have the school logo.

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- General appearance must be clean and tidy
- Students with hair shoulder length or longer, are encouraged to tie their hair back at all times

PURCHASE OF UNIFORMS

The list of uniform items available from the School Uniform Shop are in Appendix B. All items with the school logo are available via the on-site school uniform shop as well as other main items. Items without the school logo can also be purchased from general retail stores. The school will regularly communicate to families how and where new and second-hand school uniforms can be purchased.

State Schools' Relief provides support to families experiencing difficulty meeting uniform costs. The school needs to be contacted for eligibility and application. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Windsor Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

For all breaches of the Student Dress Code the school will determine the best course of action based on the circumstances. If non-compliance with the dress code becomes a continued occurrence, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Windsor Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Concerns and Complaints Policy*.

POLICY REVIEW AND APPROVAL

Policy last reviewed	2023
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Consultation	This policy has been reviewed in consultation with the Windsor Primary School Council
Approved by	School Council
Next scheduled review date	Annually – Uniform Items Review, June 2027 – Policy Review

APPENDIX A:

TOPS/JUMPERS/JACKETS

- Navy & yellow polo shirts with WPS logo, short or long sleeved
- Yellow or navy skivvy's - with winter tunic or pinafore
- Navy jumpers with WPS logo (current and past models)
- Plain navy or yellow winter coats/jackets, raincoats, puffer jackets or vests
- Grade 6 students WPS commemorative jumper/polo

PANTS/SHORTS/SKIRTS/SKORTS

- Navy pants (formal, leisure or track/sport style, not cargo pants)
- Navy shorts (not cargo / basketball shorts)
- Navy skirt
- Navy skort

DRESSES

- Blue and white check dress
- Navy pinafore and winter tunic/dress

SHOES

- Comfortable shoes, suitable for sport and everyday use, with no open toes or heels.

HATS

- Sunsmart hats with school logo must be worn outside in Term 1 and Term 4 and on any other day prescribed by the school.
- Beanie with WPS logo is encouraged

BAGS

- School backpacks with WPS logo, ergonomically designed to pose minimum risk on students, are encouraged
- Book/Library bag with WPS logo is encouraged

ACCESSORIES/OTHER

- Tights/stockings/leggings must be navy blue only
- Jewellery is discouraged, particularly if it can pose entanglement, laceration or other injury risk (like large hoop earrings)
- Makeup is discouraged
- Any other accessories are encouraged to be plain navy or yellow
- Garments worn under the uniform items, for warmth or other reasons, can be any colour as long as they are not visible

APPENDIX B

School Uniform Items Available from the Uniform Shop as of 2023

- Long Sleeve Polo - yellow/blue with school logo
- Long Sleeve Polo - yellow/blue with school logo
- Bomber Jacket with school logo
- Hooded Windcheater with school logo
- Short Sleeve Polo (blue) with school logo
- Short Sleeve Polo (yellow) with school logo
- Short Sleeve Polo - yellow/blue with school logo
- Bucket Hat with school logo
- School Beanie with school logo
- Navy Double Knee Track Pants
- Navy Leisure Pants
- Navy Skort
- Navy Rugby Knit Shorts
- Gingham School Dress (Navy and White)

